

ALLEN COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

AGENDA

**September 27, 2016**

**4:45 p.m. Policy Committee**

**5:15 p.m. Ethics Council**

**5:30 p.m. Regular Board Meeting**

**Administration Building**

**2500 Ada Road, Lima OH**

- I. Roll Call
- II. Focus
- III. Revision and Acceptance of the Agenda
- IV. Correspondence
- V. Hearing of the Public
- VI. Staff Reports
- VII. Consent Agenda
  - A. Minutes
  - B. Bills Paid
  - C. Personnel Report
  - D. Inspection Reports

VIII. Superintendent's Report

ADJOURN INTO EXECUTIVE SESSION

RECONVENE INTO REGULAR SESSION

- A. Administrative
  - 1. Early Childhood Report- August 2016
  - 2. Children's Services Report –July & August
  - 3. Quality & Support Services – July & August
  - 4. Community Support Services Report - July & August
  - 5. Human Resources Report July & August and HR Newsletter - July & August
- IX. Old Business
- X. Committee Reports
  - A. Ethics Council - September 27, 2016

- B. Finance Committee – September 23, 2016
- C. Personnel Committee
  - 1. Approve the Memorandum of Agreement with the Marimor Education Association (MEA)
  - 2. Ratify the Negotiated Agreement with Local 1770/Chapter C/Council 8 of the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)
  - 3. Abolish, Create and Amend Position Descriptions
  - 4. Position Assignments & Salaries
  - 5. Management Contracts
  - 6. Substitute Wages
- D. Planning Committee
- E. Policy Committee - September 27, 2016
  - 1. Amend Policies
    - Policy 5.2.14 Nepotism- changes include the expanded definition of an immediate family, disclosure by applicants of family members employed by the Board and Ethics Council review of hiring when an immediate family member of a Board employee is involved. Recommendations were made by an HR consultant used earlier in 2016 and in reviewing other county policies being used.
    - Policy 1.13 Table of Organization- updated to current Table of Organization.

- XI. New Business
- XII. Board Discussion
- XIII. Other Items to Come Before the Board
- XIV. Adjournment

Regular Board Meeting  
 October 25, 2016  
 Allen County Board of Developmental Disabilities  
 2500 Ada Road  
 Lima, OH 45801