

## ACBDD Employment First Newsletter

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Questions about employment or advocacy?

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*We start 2025 with another increase in Ohio's minimum wage! This month we learn how this is determined.*

*-Tammy*

## January 2025

In a news release, the Ohio Department of Commerce announced the [new Ohio minimum wage](#) effective January 1, 2025.

From the release:

Ohio's minimum wage increased on Jan. 1, 2025, to **\$10.70 per hour for non-tipped employees** and **\$5.35 per hour for tipped employees**. *The minimum wage will apply to employees of businesses with annual gross receipts of more than \$394,000 per year.*

For employees at smaller companies with annual gross receipts of \$394,000 or less per year after Jan. 1, 2025, and for 14- and 15-year-olds, the state's minimum wage is \$7.25 per hour. For these employees, the state wage is tied to the federal minimum wage of \$7.25 per hour, which requires an act of Congress and the President's signature to change.

In 2024 minimum wage was \$10.45 per hour for non-tipped employees and \$5.25 per hour for tipped employees.

The full article can be read here:

<https://ohio.gov/home/news-and-events/all-news/minimum-wage-increase-dec24>

### Employment tips for this month:

- If you are currently employed, review your paystubs to ensure your paycheck reflects at least minimum wage for hours worked after 1/1/2025.
- This wage increase could put some people over income limits for maintaining benefits. A benefits analysis can help you know how much you can work and maintain benefits. Your SSA or OOD can help arrange this.
- Also, be sure to report any increase to Job and Family Services (SNAP), Social Security or your property manager if you receive subsidized rent.